**Code of Ethics for Kintsukuroi Leaders**

The following Code of Ethics is a guide and a standard for Christian leaders. It outlines the personal and interpersonal qualities that characterize the quality of leadership that the Church deems effective for Christian ministry. These ethical standards flow out of the two greatest commandments in Scripture: to love God with all our heart, soul, mind, and strength, and to love our neighbors as ourselves (Matthew 22:26-40). Christian leaders are to:

* Attend first and foremost to your own relationship with God, through regular exercise of prayer, Scripture, worship, and communal life in the Body of Christ. Please ensure that you are an active member in a local church community.
* Seek to follow God’s leading in your ministry relationships, for God is the Shepherd, constantly and actively tending to the needs of those under your care.
* You must be aware of and responsive to your own physical, relational, spiritual, and emotional needs. How you model self-care sets an example in your ministry. Please ensure that all books necessary to be a part of Kintsukuroi Ministry. These books include, Killing Kryptonite, Girls with Swords, Crafting Prayer, Suffering and the Heart of God, and the Soul of Shame. All team members will complete the Enneamap and Enneagram Test.
* Be aware of when a need or question exceeds your capacity as a leader and have ready a referral list of others who are specially trained to handle these situations, some of which are Kintsukuroi Leaders in other divisions.
* Respect all of those who you are helping. Understand that all are made in God’s image, and we are to treat each person with appropriate dignity and care, especially by practicing regular intercessory prayer on their behalf.
* Honor the experience of those of you lead by preparing mindfully, setting a loving atmosphere, promoting consideration, serving with care, and maintaining healthy boundaries.
* Uphold confidentiality, being faithful to the trust your people have placed in you. Only share specifics about others for the purpose of your own private consultation. Know whether you are a mandatory reporter in cases of domestic abuse or suicidal intent.
* Keep appropriate physical boundaries with each person and do not engage in any sexualizing, abusive, manipulative, or coercive behavior, explicit or implied, in your language or actions.
* Every 6 months, please plan with the Freedom Team to have a prayer session, this is part of self and soul care.
* Maintain charitable relationships with all people in the ministry by refraining from disparaging other persons, ministries, or church congregations.
* Dignify all persons in society regardless of age, race, ethnicity, color, nationality, gender, sexual orientation, religion, disability, marital status, political belief, or any personal characteristic, attribute, condition, or status. Understand that we are called to meet each individual where they are in life, and pray God uses us as a humble vessel to help them get to the next level of what God has for them. Our goal is to help others see themselves the way their Father views them. We are not called to agree with a lifestyle, but we are called to view their lifestyle as something that may be an area that they are hurting in. We will not lead anyone to Christ if we address them in an ugly or humiliating way.

This Code of Ethics provides a vision of how love can direct you as a Christian leader. Because there are times when we fall short of these high standards, let us all return again and again to the throne of our Lord and Savior Jesus Christ, where we will find grace and mercy to receive us and guide us in His ministry of love (Hebrews 4:14-16).

I agree to Kintsukuroi’s Code of Ethics

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